

Surrey Business School, University of Surrey

Symposium: Hubris in Business and Management

Wednesday 20th May 2015, 13.30-17.00, Rik Medlik Building, University of Surrey, Guildford, GU2 7XH

Hubris is excessive self-confidence, exaggerated self-belief, and contempt for the advice and criticism of others; it has played a significant role in many political, economic, technical, and environmental outcomes that have proved disastrous. Surrey Business School is bringing together some of the UK's leading researchers into hubris in management for an exchange of ideas on the current state-of-the-art in hubris research.

The symposium will provide opportunities to find out more about what business researchers have to say about hubris, and to network with a wide range of practitioners and researchers all of whom are interested in understanding and managing the causes and consequences of hubris. Our keynote speakers are all leading researchers in their respective fields (see overleaf for biographies):

- Professor George Berguno, Professor of Psychology, Richmond American International University, London;
- Professor Mark Stein, Chair in Leadership and Management, University of Leicester;
- Professor Dennis Tourish, Professor of Leadership and Organization Studies, Royal Holloway, University of London.

The event is free of charge, but is limited to 30 participants on a first-come first-served basis.

Programme

- 13.30-13.45: Arrival and Registration
- 13.45-14.00: Introduction and Welcome: Dr Graham Robinson, Senior Research Fellow, Surrey Business School
- 14.00-14.15: "Where are we now? A brief overview of and introduction to hubris research in business and management", Professor Eugene Sadler-Smith, Surrey Business School
- 14.15-15.00: "A Phenomenological Study of burnout and organizational cynicism", Professor George Berguno, Richmond American International University, London
- BREAK: 15.00-15.15
- 15.15-16.00: "The fall from grace: Narcissistic leadership, Lehman Brothers and the credit crisis" Professor Mark Stein, University of Leicester
- 16.00-16.45: "Hubris in the banking sector – some critical incidents and contexts that facilitate it", Professor Dennis Tourish, Royal Holloway, University of London
- 16.45-17.00: Plenary and Closing Remarks: Dr Graham Robinson, Senior Research Fellow, Surrey Business School

Booking Your Place on the Symposium

To book your place please email: e.sadler-smith@surrey.ac.uk

Speakers' Biographies

Professor George Berguno

Born in 1956 in Princeton, New Jersey, George Berguno began studying psychology at the American University in Paris in the early 1970s before completing his BSc (Hons) at Brunel University in 1980, and his clinical MSc at Birkbeck College in 1989. He gained his DPhil from City University (London) in 2000, and over the years has built an international reputation as a researcher of lived human experience. He is the author of five books and over thirty articles in peer-reviewed journals; as well as co-editor (with Michael Staudigl) of the recent bilingual text, *Schutzian Phenomenology and Hermeneutic Traditions* (Springer Verlag, 2013). He has had the good fortune to have lived and worked in six different countries; and is a fluent speaker of four languages. A former Visiting Fellow at City University and Visiting Lecturer at University College London, he has been invited to present his work at the Polish Academy of Sciences, the Institute for Human Studies in Vienna, Saint Petersburg University, Oslo University, Jyväskylä University in Finland, University of Milan, and the Society for Research in Child Development. He is currently Professor of Psychology at Richmond American International University in London; a Chartered Member and Associate Fellow of the British Psychological Society (BPS); a Member of the BPS Special Group for Independent Practitioners; a Member of the Nordic Society for Phenomenology; and a Member of the Merleau-Ponty Circle.

Professor Mark Stein

Professor Mark Stein is chair in Leadership and Management at the University of Leicester. He has also held posts at Imperial College London, London School of Economics, Brunel University, and the Tavistock Institute. He has received an Emerald Citation of Excellence, the Richard Normann Prize, the *Group & Organization Management* journal best paper prize, and the iLab prize for innovative scholarship.

Professor Dennis Tourish

Professor Dennis Tourish is Professor of Leadership and Organization Studies in September 2011. Dennis is Deputy Head of the School of Management (Academic); editor of the journal *Leadership*; Fellow of the Leadership Trust Foundation; Fellow of the Lancaster Leadership Centre. His main research interests are in critical leadership studies, leadership effectiveness, leadership development and organizational communication. He has co-written/co-edited eight books, including *The Dark Side of Transformational Leadership: A Critical Perspective* (2013), and published over 60 peer-reviewed journal articles. Dennis has also contributed a chapter on 'Leadership and cults' to the SAGE *Handbook of Leadership* (2011). A paper he published in 2005 has been republished in a SAGE series devoted to *Major Works in Leadership: Vol. 4* (2011). Dennis has extensive experience of consultancy and executive education in public and private sector organizations. He has been interviewed frequently about his research on SKY News, BBC News, ITV News, and BBC World News, and regularly speaks at professional conferences. Dennis was an associate editor for *Management Communication Quarterly* from 2009-2012, and serves on several editorial boards, including *Human Relations*.

Facilitators

Dr. Graham Robinson, Visting Senior Fellow, Surrey Business School, University of Surrey: Graham Robinson is a member of the Daedalus Trust's Advisory Group. The Trust is an interdisciplinary, educational charity that fosters research into the nature and origins of hubris on the part of organizations and/or their leaders (<http://www.daedalustrust.com/>). *Professor Eugene Sadler-Smith, Surrey Business School, University of Surrey:* Eugene Sadler-Smith is Professor of Organizational Behaviour in Surrey Business School. His research interests are hubris, insight, intuition, and virtue ethics; he also leads 'The Hubris Project' at Surrey Business School.